

THE HARVEST JOURNEYS CODE OF CONDUCT

These rules apply to ALL Participants who travel with Harvest Journeys to our Alternative Schoolies Program in Fiji.

GENERAL RULES

Speak honestly with your leaders and your friends. Discuss any problem you see as soon as you see it. Talk to your Leadership Team if you cannot or do not want to do an activity prior to the activity. Harvest Journeys reserves the right to remove anyone from the program for lying, stealing or being dishonest at any time.

BE SAFE

Think safety at all times! Listen to instructions, take advice from your leaders, ask questions if you are unsure and use caution and common sense at all times. Watch out for yourself and your friends. Those Participants who are not mature enough to behave safely are not welcome on our trips.

BE CLEAN

If you purchase, possess, conspire to obtain or use illegal drugs or alcohol while traveling on this Schoolies program, you will be sent home immediately. The purchase, possession or use of tobacco is also forbidden on this Schoolies program. Please note that you will be sent home at your own expense.

BE SENSITIVE

Expect things to be different from home! Learn to move and live within new cultures. Be respectful of local customs and cultural standards. Each country has a special and unique culture and lifestyle. Be sensitive and aware of how your words, actions, dress and behavior are perceived by those around you. While overseas, you are an ambassador for your family, your country, your school and Harvest Journeys.

BE RESPECTFUL

Treat your leaders, your hosts and your peers with respect. Name-calling, making distasteful jokes or comments, taking disrespectful photographs, bullying, or any such actions may be considered harassment. Anyone who continually acts in this manner is a detriment to the group and may be removed from the trip and sent home at their own expense.

BE THOUGHTFUL

Help those who need it, welcome others who are outside the circle, pitch in willingly and give others space when they need it. Make sure you are careful to pick up and clean up after yourself. Keep your room, your bathroom, your common areas, your project sites and your sailboat clean! Dispose of waste properly. Always respect the natural environments you are privileged to visit.

BE MATURE

Our programs try to afford freedom to those who are responsible. They also restrict the freedom of those who are not. Approach all situations in a responsible manner. Working together with your leaders and your fellow students will make your trip great.

BE EXCITED!

Be cheerful, dynamic, creative, spontaneous and grateful. Take full advantage of your adventure. Go for it and fully enjoy it!

MANAGING DANGER, RISK AND IMPACT

You have joined an adventure travel program heading into Fiji. Travel, anywhere in the world can be potentially dangerous. Leaders will do their part to inform, warn and educate you when required. As a participant on our program you are ultimately responsible for your own safety. Those who ignore instructions or common sense actions can quickly get into serious trouble. Below are important safety guidelines to make your trip safe and enjoyable. Please follow them!

LISTEN TO AND OBEY ALL INSTRUCTIONS FROM LEADERS

The program leaders are trying to keep you safe, not limit your fun. Listen to them.

DO NOT LEAVE THE GROUP TO GO OFF ON YOUR OWN

Do not leave the group on your own without first consulting with your group leader(s). Leaving the group without permission not only abuses the trust your leaders put in you, it may also put you or others in jeopardy.

"IN FOR THE NIGHT" POLICY

You are expected to remain in your room or sleeping quarters for the duration of the night after instructed to go to bed by your leaders. By violating this policy (i.e. sneaking out of your room at night) you put yourself and others in jeopardy. You will be responsible for your own actions if you disobey this rule.

SAFETY IN YOUR NEW ENVIRONMENT

You may be in unfamiliar situations or working with equipment, animals or objects that can seriously injure you if approached improperly. If you have concerns, stop and ask. Do not do something if you are not comfortable with it. Do not try to be a hero in any situation. If in doubt, ASK before you do it, touch it, try it, leap off it or eat it.

ALCOHOL, TOBACCO, ILLEGAL DRUGS & SEXUAL CONDUCT ZERO TOLERANCE POLICY

This section addresses the use of alcohol, tobacco and illegal drugs. This section does not refer to the proper use of prescription drugs. Any medications prescribed or otherwise required for the care of the participant must be listed in their MEDICAL INFORMATION.

Please do not engage in inappropriate, illegal or destructive behavior. Specifically, do not possess or consume alcoholic beverages, do not use or possess illegal drugs or tobacco, do not engage in any form of sexual relations and do not take part in any type of discriminatory behavior.

- Participants may not purchase, possess, conspire to obtain or consume alcohol of any sort while on this Alternative Schoolies program. Participants caught with or under the influence of alcohol will be removed from the trip.
- Participants may not purchase, possess, conspire to obtain or consume illegal drugs or tobacco of any sort while on this Alternative Schoolies program. Participants caught with or under the influence of illegal drugs or consuming or in possession of tobacco will be removed from the trip.
- Participants may not engage in any form of sexual relations of any sort while on this Alternative Schoolies program. Participants caught engaging in any form of sexual relations will be removed from the trip.
- Participants may not engage in any form of discriminatory behavior of any sort while on this Alternative Schoolies program. Participants caught engaging in any form of discriminatory behavior will be removed from the trip.

If the participant is removed from a Harvest Journeys program, no money will be refunded for the portion of the unfulfilled trip. Transportation to the appropriate airport to travel home and any additional fees assessed by the airlines and/or Harvest Journeys for the alteration of the flight/local transport are the responsibility of the participant/family.

We take this subject very seriously and so should you. If the participant sees any other member of the group in violation of this policy, please confidentially notify your group leader immediately. Failure to do so could jeopardise the entire program.

THIS POLICY APPLIES REGARDLESS OF THE COUNTRY/DESTINATIONS LEGAL CONSUMPTION LAWS. There may be cultural ceremonies that will be part of the program(s); these are overseen and approved by our staff.